

**AMENDMENTS TO THE CLAIMS**

1. (Currently Amended) A method for anonymously communicating employee comments from an employee to an employer of the employee comprising the steps of:

transmitting said employee comments from the employee over a communication network to a third party, said third party being independent from the employer,

said third party removing all employee identifying indicia from the comments and all employee identifying indicia contained within the comments to thereby form redacted comments which represent the substance of the comments but without information indicative of the identity of the employee, and

said third party thereafter forwarding said redacted comments to the employer.

2. (Original) The method as defined in claim 1 wherein said transmitting step further comprises the step of transmitting said employee comments over a telecommunications network.

3. (Original) The method as defined in claim 2 wherein said communications network comprises the world wide web.

4. (Original) The method as defined in claim 1 wherein said forwarding step further comprises the step of transmitting said redacted comments over a telecommunications network.

5. (Original) The method as defined in claim 4 wherein said communications network comprises the world wide web.

6. (Original) The method as defined in claim 1 wherein said identifying indicia comprises an e-mail address.